



AGENDA

Weber State University
Shepherd Union Building, Room 320
Friday, September 15, 2017
8:30 AM - 4:00 PM

Welcome and Roll Call – Julia Ellis & Shalece Nuttall

I know I am missing people, so please let me know if you were there and I can add you to the minutes.

Dixie State University – Michele Tisdale, Alli Threet

Salt Lake Community College – Julia Ellis, Gus Calder, Kevin Springer

Snow College –

Southern Utah University –

University of Utah – Jim Logue, Jason Stidd

Utah State University – Christine Ballard, Mykel Skinner

Utah State University Eastern –

Utah Valley University – Nathan Gerber, Shalece Nuttall

Weber State University – Lonnie Lujan, Jackie Shafer

Approval of Minutes – Julia Ellis

Minutes stand approved, and Shalece will send to Gus to post on the website.

Treasurers Report – Nathan Gerber

Vern and Nathan just connected yesterday, so he has some of the treasurer's information. All of the dues and invoices have been sent out, Nathan will be sending a duplicate, and most have not yet come in. No outstanding reimbursements.

Information about UHESA

We are not a union, just a formal organization for Staff associations from higher education institutions in the state. There is a formal organization established to look at –received results of survey, and will want to partner with USHE faculty group and staff group.

UHESA is a sounding board, and provides direction for best practices in leadership, organization, etc. within states. Access to Presidents and Board of Trustees to get staff voices heard and involved. Hope to build

relationships with legislative, BFF and media committees. That the staff across the state are united, and we are all here for the students.

Julia would like to see us brainstorm, have some initiatives and come together to come up with some great initiatives this year. A way that we can get information across the board.

Union-Employee union wanted to talk with Dixie and reached out to the staff association. Sept. 21, 10-11:30, Beans and Brew-open invitation. Julia will send out information after the meeting.

Bring a Friend to Finish, started at Dixie, during the transition of presidents. The goal was and still is to reach the non-traditional student populations to help reach the governor's education goal of 66% by 2020. The goal is to work to get the students back to the university to complete their degree. Flyers, shirts, etc., were created and marketed to institutions to help engage the population to come back in. Presented information about the BFF in 2016 to the Board of Regents, and UWHEN recognized the initiative. What else can we do as an organization for BFF to have more success? Working with legislatures to get some financial support for those that come in; a possible scholarship application pipeline through the BOR to get a scholarship, possible tuition waivers at the institution level. Things are still being talked about. Don't yet have a reputation to ask for this. We need to work with some others and need to be phased in. Engage with each other, PR/Media, and Legislative, to be more reputable, and a team. To be involved, engaged within our institutions, and partner with legislature, or inspire them and work with current or create a bill.

Open space, these meetings are an open space, please don't hesitate to ask where things are, if you don't understand.

Regents Discussion – Tuition Waivers 404B

"Pre-notice" try to get some of this as to how the tuition waiver can help with BFF. Make UHESA more known.

Agenda of the Board of Regents Meeting: <https://higheredutah.org/agendas/september-2017-regents-meeting-agenda/>

Thoughts from the tuition meeting and how it plays into our role in UHESA

Dress up, look the part, to get more respect with the Board of Regents. First impression if we look the part, we should.

Take the opportunity from being here, to build off in a positive direction. Bring the conversation back to the institution. Should have the conversation with our institutions about what we are doing correctly, and how we can help in the conversations.

Takeaway the organization sense of the political stuff. The Board of Regents is more on our side than we think. They are there to help support education. We can pair up with the Board of Regents to push their issue. We need to find a way to reach out to the needs based student.

Using dollars to target other populations, resources that we need to happen. Where do we want to be and market it? No research as to how many people stopped from going. Pell grants, stigma needs to be addressed with the needs based, how to help them see the benefits of applying for help for Needs based students, first generation students. Enabling and empowering students to apply for school and financial aid.

Money would default to the institutions. Reallocating funds to different areas based on discretionary. We could share this with our presidents to focus on the BFF initiative. Where do we want to go with it? USHE Brief that

was discussed <https://higheredutah.org/wp-content/uploads/2013/03/2017-4-Tuition-Waivers-Kimberly-Henrie.pdf> . (Bar graph was briefly discussed). We would like to have access to the PPT that was shared to gather more information.

Non-resident discussion, should institutions require students to apply for residency, look at the population of students on WUE? What does average college student pay?

Committee Meetings – Academic & Student Affairs

Changes in regent's scholarship, step up (Utah scholars), 10 years into the program. Requirements for Regents scholarship is high, specific courses and GPA, different levels, etc. \$1,000 for two semester, and \$6,400, (higher requirements in GPA, ACT, and parent contributing). Increase in the number of students applying and receiving, the GPA of students in all three areas. Proposing changes to Regents scholarship, change overall GPA, lower act score from 26 to a 22, course requirements, and applying for financial aid. More of a burden on the institution, how they are going to implement it. Amount could change based on the number of people who have applied. Watch for changes in this. Will be talking about in March.

Talked about step-up Utah scholars program-to get prepared for college, recognition and not a scholarship.

Weber State Scholars program.

Committee Meetings – Finance & Facilities

Weber has plans for master plan approval – UTA fast bus. Geothermal fields that they are drilling. 2 new buildings that they would like to build (updates to the stadium), Olympic buildings, build new ones, create new athletics core expansion, Davis expansion build more and make a fountain. Working with UDOT well. West campus (Legacy Highway).

University of Utah-Expanding orthopedic surgery center. 8-15, sold off bonds to increase their net value, working through Goldman Sacs. UVU-endowments increase from 25%-30% so they can get more money, while Arts is being completed. Enrollment and FTE is up. Estimated growth at 2.0%. Trying to reach 60,000 new students in our service region, the enrollment growth would need to increase at 3% a year instead of 1.6% a year. This could be something that BFF could help be an advocate to help grow admissions.

Foreign gifts from Canadian and Japanese, USU Swiss company, have to disclose it if over \$50,000.

Board of Regents Take away

It's helpful. We should be part of it, if it is close to our area, or our institution, to have a representation. The institution delegates to participate, and have an open invitation. Share the information to gather the day, where it is going to be and informally set it up. Helps establish and strengthen relationships with the institution to have the support the individual staff association's during the meeting.

Relationship with the President and your, opportunity to think of you in the institution, and open up additional opportunities to engage at the institution.

We are stepping up and helping and representing the individuals at our institution, and our willingness to accept and be present. Going above and beyond to help staff at the institution. Make the connections, and help elevate your leadership.

Future Board of Regents Meeting: <https://higheredutah.org/agendas/>

[Leroy Maughn wealworks@gmail.com](mailto:Leroy.Maughn@wealworks@gmail.com)

Great presentation from LeRoy on leadership, thinking outside the box etc. Notes were not taken during his presentation.

2017-2018 Committee Goals

Legislative – Jim Logue

- Higher Education Town Hall – Julia Ellis-Karen Kwan, met with all legislatures, to encourage to participate in town hall meetings with higher education employees. Julia has a few points of contact, asked what the faulty senate outline is for USHE. Held potentially Oct 4, South City Campus, 6-7:30. Work with PR Media, legislative committees, information and interest piece to send out. Try to get this at Dixie-Suu, USU-Weber, SLCC, UVU, Univ. of Utah.
- Arrive, table for faculty, table for staff, student interest, draft out Q&A, representative on the panel, share bills that they are focused on and how it relates to higher education, representative, ask questions, approaching questions with authentic and relationship side to work with it. Open it up for audience participation, that you learned, or questions that you have that came up after.

Higher ed appropriations sub committee, Tuesday, 9/19 1:15, broadcasted live.

PR/Media – Gus Calder

Nathan and UVU have the website almost ready to go, will send this out when it is done. Has three reps. If you want anything on website or Social media send to Nathan. USE SLACK. Anyone on the UHESA committee have on website, picture of executive board

BFF – Kevin Springer

All will review goals and send your committee reps to Shalece

Shalece will send this out again, and ensure that everyone has committee reps, Shalece will reach out to get the committees, or the Presidents of the institution will be called upon.

Budget Meeting recap

2% increase compensation, 8% healthcare increase, match that at the institution, would need to increase at 1.2% on average. Not a lot of debate on this, all felt good with this recommendations. Projects on priority list for higher education, three buildings-Engineering Weber, Science at Dixie, Business at UVU. Other projects were discussed and include:

CFD-SUU

Heriman Campus Gen Ed-Salt Lake Community College

Social science-Snow College

Language-USU

4:00 PM | Next Meeting – Julia

Conference Call @ 3 PM Wednesday, October 18, 2017