



Creating a Powerful Voice in the State
of Utah for Higher Education Staff

**UHESA Meeting #95
October 16, 2013
2:00 – 3:00 PM**

MINUTES

ACTION ITEMS:

- All:** send budget funding source information to Sheri
Send individual staff representation on campus committees to Sheri
Let Sheri know by November 8th is you will be attending the November meeting at Dixie
- PR/Web:** Work on new logo for UHESA – preliminary design(s) by November 15th at meeting

Welcome: Bruce Barclay called the meeting to order at 2:02pm.

Roll Call: Sheri Butler

UHESA Executive Board:	Bruce Barclay, Sheri Butler, Brett McKeachnie, James Miller
Dixie State University:	Kathleen Briggs, Syliva Bradshaw, Ken Richmond
Salt Lake Community College:	Mike Blain
Snow College:	Absent
Southern Utah University:	James Loveland, Ron Cardon
University of Utah:	Kate Handziuk, Jenn Reed, Paul Sanders
Utah State University:	Absent
Utah State University-Eastern:	Vern Bales, Juanita McEvoy
Utah Valley University:	Brett McKeachnie
Weber State University:	Brittney Hancock

Excused: Anna Marie Jolley (U of U), Holly Bigelow (U of U)

Minutes September 18, 2013: Motion to approve with correction by Brittney, seconded by Brett, approved by all.

Treasurer Report: Jenn Reed presented the budget, discussed the annual dues and conference registrations for which invoices were sent this week. Fund balance is \$6543.58 Revenues \$200, expenses to date are \$781.40. The three individuals who attended the Board of Trustees meeting at USU last month need to be reimbursed. Jenn explained requirements for reimbursements.

Discussion items:

- Recent change in Lt. Governor (Spencer Cox): Brett McKeachnie explained that previous to this nomination, Spencer served as his state representative and also served as the vice chair for higher education. However, he is not sure if the Lt. Governor has much to do with Higher Education.
- Staff Committees/Funding for staff associations/Budget history for each association: Bruce wanted to find out how each of the associations are funded. Each staff association will send the information to Sheri so she can compile it into one spreadsheet to handout at the meeting in November.

- Staff Committees: Where representation is on each campus. Send to Sheri by November 1st so she can compile a spreadsheet to hand out at meeting in November.
- HigherEd Utah Report: Bruce talked about the report which shows the budgets for higher education since 2002-03. He encouraged everyone to look it over and become familiar with the information.
 - http://higheredutah.org/wp-content/uploads/2013/05/rd_2013_databook_tabH.pdf
- Partnerships with students or others to get behind USHE requests for funding: Bruce indicated that the top three priorities for USHE are:
 - Wage increase and Benefits increase
 - Mission-base funding: enrollment growth has not been funded since 2003. Stem was also a topic of discussion here.
 - Performance based funding.
- Enrollment numbers: Bruce has an article from the associated press that talks about the enrollment scare with the missionary age change. Much effort has been given to this from all levels and enrollment decreased much less than expected.

Committee Reports:

Legislative Committee: Holly is excused today and sent the following to be discussed:

- Her understanding is that our number one message to the Legislature this year is compensation (3% increase in base pay and 9.5% increase in funding for Health & Dental benefits). We absolutely DO NOT want this cost passed on to students who are mostly in even worse financial shape than we are. We want to be treated once again the same as state employees. State employees received full funding last year for a 1% compensation increase. We were given partial funding and were told to make up the difference in funding by raising tuition. This is not acceptable.
- If everyone agrees that this is our position she will move forward and draft the letter to the Legislature.
- Note: We need to keep our percentage requests the same as the Board of Regents. A unified message goes down very well with the Legislature.
- She is currently working on finding guest speakers for UHESA Day at the State Capitol. Has had some positive feedback, but no firm commitments yet.
- Since part of our message is that we do not want the State Legislature to pass the financial burden of our compensation increase on to students Holly suggests it would be a good idea to work with student organizations at each of our colleges/universities to coordinate our Legislative efforts and to invite them to join us during our day at the Capitol.
- She has invited several news organizations to cover UHESA Day at the Capitol, but has not heard back from any of them. Perhaps this is because it is so far in the future. Still working on this.

Comment: These are quite good and she has hit the nail on the head. Anyone who has further suggestions should send them directly to Holly.

PR/Web Committee: James Miller

- Report on Logo redesign: They have not had a chance to work on this but will try to have something by the meeting in November.

Conference Update:

- November 15th meeting at Dixie State University will begin at 8:30 with a continental breakfast and the official meeting will begin at 8:45am with the target to conclude between 2:30 and 3:00pm. Holland Building, 5th floor, room 550. Final count to Sheri by November 8th for those attending.

- Speakers: Chris Gifford will work with Bruce to get speakers lined up. Bruce would like to have Senator Vickers attend and he asked Ron to check with him and see if he is available at 1:00pm.
- Staff associations should invite their staff to visit the UHESA meetings when they are on your campus.
- Also, invite student body officers.
- Round table discussion regarding enrollment numbers.

Other:

- All campuses should be pushing to get the word out for staff to attend UHESA Day at the Capitol on February 6th.

Adjournment: Motion to adjourn at 3:11pm.