

**UHESA Meeting #57**  
**March 24, 2010**  
**1:30 – 2:30 pm**

**CALL MEETING TO ORDER AND WELCOME.....**Geniva Brooks

**Roll call:**

College of Eastern Utah:	Geniva Brooks
Dixie State:	Dennis Cox
Salt Lake Community College:	Butch Steffen, Ron Giles
Snow College:	Jim Kittelsrud
Southern Utah University:	Travis Rosenberg, Bruce Barclay
University of Utah:	No one in attendance
Utah State University:	Doug Garrett, Karen Hoffman
Utah Valley University:	Mark Wiesenberg
Weber State University:	Lynell Gardner, Lisa Pedersen

**Approval of February minutes:** Ron Giles motioned to accept the minutes with Lisa Pedersen seconding it.

**Legislative discussion: Butch Steffen**

- 1. Wrap up of UHESA Day:** Everything went well and we had 50 employees from the State's Higher Ed institutions attend. We were able to talk to the Legislatures regarding supporting Higher Ed issues, which is what we wanted to accomplish.
- 2. Synopsis:** The final budget that was approved for Higher Ed was 637 million dollars. This is significant because we have gone from 1 billion dollars appropriated down to 637 million dollars in a matter of 3 years. We hope the economy gets better so we can increase this amount once again. Higher Ed ended up with a 13% budget cut which is not as bad as we originally thought. The merger of CEU & USU went through and was approved. There were side bar articles regarding rural Higher Education institutions such as Dixie, CEU and Snow College in regards as to whether the partnering is good for a large university to take over a smaller college. The smaller schools need to keep and fight for what they have.
- 3. Institutional Reports on handling budget cuts:**

**UVU - Mark:** They took the full 17% cut last year so since there is now only a 13% cut given, UVU won't experience any further cuts this year.

**SUU - Travis:** They were prepared for the 17% cut and because of the smaller cut they will look at possibly bringing back some of the things they had previously cut.

**WSU- Lisa:** Their President talked to them after the Legislative Session and she found it encouraging. They are anticipating minimal cuts and layoffs. Lynell said WSU has a plan in place on how to take the cuts.

**Dixie- Dennis:** Their president painted the worst possible scenario prior to the Legislative session and they have been able to keep all positions at Dixie.

**UVU- Mark:** What is happening with health/dental benefits from everyone: Their studies have come back and they are well funded with a 6% increase. Money has been found to cover this without impacting employees. They have made some plan design changes to pass on the cost to those using the plan rather than increase premiums.

**Bills passed at Legislature for retirement:** For those in the system there is no change, but with the new system the State won't put as much money in so you can't take as much back.

**Retirement - Travis:** regarding double dipping, employees that retire and come back can't double dip. Employees have to wait a year after retiring in order to work for the state, and if they work in a State position again they stop receiving their retirement check or they don't receive benefits. Employers also don't have to give 401k's to them.

**UHESA Website - Travis:** He received pictures taken at UHESA Day from Deanne Arvizu, SLCC Director of Staff Development and has put the pictures on the UHESA website homepage under announcements. There are a couple of articles regarding Higher Education that have been on the website for a while that he plans on moving soon. The Legislative pictures will also be moved to the minute's page. He is referring a lot of people to the UHESA website in their staff assoc. and wondered if other institutions are doing the same thing.

**Financial report – Jim:** We started with \$5400 in July and now have \$5800. The U of U haven't paid their dues and most likely won't.

**Next Site visit:** USU May 21<sup>st</sup>.

**UHESA Yearly Conference will be on July 13-14 @ UVU.** Mark will look at possibly changing the dates to a Thursday & Friday – July 15 & 16. He will let us know.

**Next meeting:** April 21<sup>st</sup> at 1:30 for a conference call.

**Meeting adjourned:** Motioned by Dennis Cox, seconded by Bruce Barclay