



Creating a Powerful Voice in the State
of Utah for Higher Education Staff

Call in Phone - 435-865-8007

**UHESA Meeting #98
March 19, 2014
MINUTES**

Welcome: Bruce was excused and Sheri called the meeting to order at 2:05pm

Roll Call

UHESA:	Brett McKeachnie, Sheri Butler, James Miller
Dixie State:	Kathleen Briggs, Sylvia Bradshaw
SLCC:	Mike Blain
USU:	None
Snow:	None
UVU:	Brett McKeachnie, Alexis Palmer
Weber:	Lynette Jensen & Brittney
U of U:	Anna Jolley,
SUU:	Ron Cardon, Julie Larmore
USU Eastern:	Vern Bales, Juanita McEvoy

Approval of Minutes of January 15, 2014: Motion to approve the minutes by Alexis, seconded by Julie, approved by all.

Treasurers Report: Jenn, not present

Committee Reports

Legislative: Holly, not present
 Anna indicated that Holly asked her to remind everyone to attend their caucus meetings.

PR/Website: James
 James is working on reestablishing connection to the servers since Southern Utah University made some changes to their servers and has accomplished this.

Reports form each school

- Dixie: Kathleen reported that both associations are serving on the presidential search committee. Reviewing applications at this point. They are also contacting and restructuring their organizations since they now represent all staff. They are also working with HR to identify all the staff they represent. There will be about 300 classified, including hourly staff but not student employees.
- SLCC: Also in the middle of the presidential search. Have had meetings at constituent sites and the announcement is now out. Community engagement has gone through BOT and they now have 24 hours per year or 2 hours per month to engage in service. This will be reported on Banner. Part-time staff who have been with the college for at least one year will receive a gift card annually for \$50. They also have 5 credit hours tuition waived. The previous president was promoted and Mike was asked to serve as president this year and next year as well. Clean air communications committee for SL County. They are working on a bus service to all campuses and they are now going to have bus stops along the way to pick up staff. St. Patrick's Day celebration.

- UVU: One of the senators on PACE is working on generating more pride in the athletics activities and they are starting the Wolverine Pride initiative in order to help support students. This was presented to the President's cabinet today and was well-received along with funding to help promote this. Just finished selecting PACE Distinguished employee awards. They have 8 full-time (\$1,000) and 4 part-time awards (\$500) funded through the Vice President's Office. UVU fared well in the Legislative session with new funding to help with the growth they are experiencing.
- Weber: Legislative session funded new science building. Ground breaking will be in May. In a staff meeting a couple of months ago they discovered that their mileage reimbursement was lower than all other campuses and were able to advocate for it to be increased. This was successful. Their two associations will be combined starting July 1. Weber basketball team won the Big Sky Conference and will be moving on.
- U of U: Anna reported that they just sent out announcements for staff scholarships. They will have 5 scholarships of \$500 to award. All recipients must meet the criteria. The tuition benefit at U of U is 50% and the staff association funds this scholarship to aid staff in their academic career.
- SUU: New President, Scott Wyatt, has offered the staff association and faculty senate a seat on the President's Council. It has yet to be determined if these positions will be voting positions. They have also been working with the President regarding the parking charge to reverse the decision this year to charge the employees for parking. The benefits committee has worked diligently to Staff Professional Development awards were awarded recently. This is an opportunity for the staff to apply for funds to attend professional development training. Staff Association scholarship applications are under review. They typically award 5-8 scholarships of around \$1,000. Founders Week celebration includes a convocation featuring former senator Robert Bennett and then a ground breaking ceremony for the new Southern Utah Museum for Arts. Also a free concert featuring Kenny Loggins. Staff awards were just reviewed and awarded. There are two Distinguished Staff and two outstanding Staff awards given each year and there is a stipend awarded to each recipient.
- USU Eastern: Vern reported that they will be getting a new classroom building which will allow them to expand their music program and bring back their ceramic program. They do fan appreciation at one event each year. This has really helped with involvement and building up their teams. They are reorganizing their committees and the social committee holds 4 socials each year. They also have awards for employee of the quarter. Each of these recipients is then eligible for the employee of the year award.

Comments: Everyone was very encouraging about representation on President's Council and congratulated Southern Utah University on this accomplishment.

Next Meeting: April 16th at 2:00pm

FYI Annual Conference: July 17, 18 at UVU. Make sure that as your new officers are elected they are aware of these dates and planning on attending. Brett and Alexis have already been working on the plans and it should be a good conference.

Adjourn: Motion to adjourn by Lynette at 2:41pm.