

UHESA Meeting #76
March 21, 2012
Telephone Conference Call Meeting
2:00-3:00 pm

Welcome and Roll Call

Sheri Butler called this meeting to order and the following individuals attended.

<i>Dixie State College:</i>	<i>Sheila Cannon, Don Johnson and James Miller</i>
<i>Salt Lake Community College:</i>	<i>Kevin Doney</i>
<i>Snow College:</i>	<i>No one in attendance</i>
<i>Southern Utah University:</i>	<i>Sheri Butler, Travis Rosenberg and Bruce Barclay</i>
<i>University of Utah:</i>	<i>Shayla DeGooyer</i>
<i>Utah State University:</i>	<i>Taci Watterson and Bill Jensen</i>
<i>Utah State University – College of Eastern Utah:</i>	<i>Juanita McEvoy and Kim Rasbold</i>
<i>Utah Valley University:</i>	<i>No one in attendance</i>
<i>Weber State University:</i>	<i>Betty Gilchrist</i>

Approve Minutes

The minutes from our January meeting were reviewed by the delegates. Bruce made the first motion to approve the minutes with Travis second, and the vote was unanimous. As a side note, our February meeting (#75) was held during UHESA Day at the Capitol. No minutes were recorded at this meeting.

Upcoming Meetings

Sheri reminded us about our remaining meetings for the year. Please schedule these on your calendars.

- April 18 – Telephone Conference Call – 2:00-3:00 pm.
- May 11 – At Salt Lake Community College – Redwood Campus. Kevin will send us the information as soon as possible. Sheila will send this information out to the delegates. Sheri reminded him to make arrangements for parking.
- July 12 & 13 – Annual Conference at the University of Utah. Jennifer Reed wasn't able to attend this meeting; therefore, we will discuss this event at our next meeting.

Legislative/UHESA Day at the Capitol Reports

Bill mentioned that during UHESA Day at the Capitol, he was baffled that so many representatives would come and talk with us. He specifically mentioned two representatives from district that encompasses Salt Lake Community College (SLCC); he really appreciated their support. Kevin mentioned that he would pass this information on to them. Bill mentioned that SLCC had a really good attendance, as did Utah Valley University (UVU). He is hoping to have a larger turnout next year.

He mentioned that he appreciated all of those who were in attendance, and it was great to have Senator Lyle Hillyard at the opening meeting. He asked if the delegates enjoyed having a representative in

attendance. Everyone agreed that they did. They felt that he provided good information before they went on to the floor.

The delegates agreed that the postcards were beneficial, and they thanked Bill for all of his hard work in their behalf. If you have any suggestions for future improvement, please let Bill know. Bill felt that this event gets better each year.

It was mentioned that having a UHESA council helps us realize that we aren't alone, and we get great ideas from each other.

Bill was asked to express his thoughts on a few of the bills that were presented. He mentioned the bill regarding the governor's ability to hire and fire public employees; it was passed. However, the bill regarding disbanding the Board of Regents was tabled. He thinks that this will come back in a few years. The legislators want a more proactive approach from the regents towards higher education. Our legislators are focused on having high school students graduating with test scores that allow them to enter higher education. This is also Senator Urquhart's emphasis, because 100% of the students are not prepared to enter into higher education.

Betty mentioned that their representatives reported that the sex education bill was vetoed. Also, tenure for higher education faculty did not get out of committee. If this bill would have passed, it would have been a problem for hiring faculty.

Campus Reports

Dixie State College (DSC)

James reported that the Exempt Staff Association will be holding elections for new officers this month. Also, a Community Partnership Fair will be held on campus in April for all faculty and staff to attend. Vendors will be there to provide information regarding services that can be provided to the employees.

Sheila mentioned that the Classified Staff Association will also be holding elections within the next two months. In April, all staff will be invited to attend a Legislative Brown Bag Luncheon Meeting. Frank Lojko, our campus legislative representative and Vice President of Student Services, along with Representative Brad Last will attend and discuss the legislative session, answering questions, etc. President Nadauld thought this was a good idea. Some of the delegates liked this idea as well.

The President is currently working on the 1% payroll increase that we received from the legislature. He will use some of our tuition dollars in 2012-2013 to make up the increase in health benefits and retirement. She mentioned that we really appreciate his efforts in our behalf.

Salt Lake Community College (SLCC)

Kevin mentioned that until recently their part-time employees could accrue six days of vacation time each year, after they worked at SLCC for three years. Unfortunately, this benefit has been taken away. Their board met with school representatives to discuss the reasons why, and they appreciated being

involved. However, this decision has hurt many long time employees because this was the only benefit that they received.

He mentioned that they will be presenting their Outstanding Staff Awards on April 9. They are currently working on the final details.

Southern Utah University (SUU)

Sheri mentioned that they are finishing up their selections for Outstanding and Distinguished Staff Awards, which will be given out at graduation.

They will be finalizing their staff scholarship awards, which are also awarded in May. The applications are due by March 30.

She mentioned that SUU is current reviewing their campus insurance benefits and could possibly make some changes.

University of Utah (U of U)

Shayla mentioned that their President is also working on the 1% payroll increase. Tuition dollars and maybe some one-time money will be used to make up the increase in insurance, etc.

She mentioned that they will begin receiving nominations for new board members within the next month. Some board members will stay for another year because they discovered that there were going to be too many vacancies.

Within the next couple of weeks, they will be awarding two \$500.00 staff scholarships for the summer semester.

Shayla mentioned that they will be putting a committee together to select individuals for Staff Excellence Awards. She also mentioned that they will be holding an Employee Appreciation Day on September 27.

Utah State University (USU)

Bill mentioned that they met with their vice president regarding the 1% payroll increase. Most of the increase will be eaten up by insurance costs because they are self-funded. Their President will give them the 1% increase plus \$180.00 each to cover the increased cost of their premiums. Bill appreciated the President's support of faculty and staff.

Taci Watterson mentioned that their Classified Staff Association (CSA) would be holding their annual award luncheon on Monday of next week.

Utah State University – College of Eastern Utah (USU-CEU)

Juanita mentioned staff morale on their campus. It is getting a little bit better, but they are still working on it.

She mentioned that on Thursday of this week, they will be holding their quarterly Potluck Staff Association Luncheon. They will also have a clothing drive for the Community Closet, along with an auction.

Weber State University (WSU)

Betty reported that the Classified Staff Advisory Committee (CSAC) met with the Professional Staff Advisory Committee (PSAC) yesterday, which consists of 16 members and their vice president who serves as a liaison to the University President. They have two combined association meetings in October and March. Also, the chairmen of the PSAC and CSAC attend other planning meetings on campus. During this meeting, they discussed handicapped parking, which is no longer available next to the buildings. It was reported that the College is within the law by not having handicapped parking next to a building, plus they aren't required to transport these individuals across campus.

Betty mentioned that their University President, Dr. Ann Millner, submitted her letter of resignation. Her original goal was to stay at the University for ten years and she has fulfilled that goal. Therefore, their University will be completing a search for a new president. Betty mentioned that she has been an excellent president.

She briefly mentioned their wellness program, which was discussed in our January meeting.

They will be accepting nominations for new board members for the CSAC. A welcome and farewell luncheon will be held in May. Betty stated that it has been a pleasure serving as the CSAC Chairman because she has learned so much this year.

She mentioned that their association has proposed an eight hour service leave for staff. This proposal was copied after the UVU model. Betty will receive a Community Service Award for her work on this project. The delegates congratulated her.

Adjourn the Meeting

The meeting was adjourned at 2:40 pm. Bill made the first motion, with James second and all in favor.