UHESA Meeting #71
September 21, 2011
Conference Call
2:00 – 3:00 pm

CALL MEETING TO ORDER and WELCOME………………………………………………………………………Sheri Butler
Meeting called to order at 2:00 pm.

Utah State University – College of Eastern Utah:	*Kim Rasbold*
Dixie State College:	*Don Johnson, O.C. VanValkenburg, James Miller*
Salt Lake Community College:	*Kevin Doney*
Snow College:	*No one in attendance*
Southern Utah University:	*Sheri Butler, Travis Rosenberg,*
	Bruce Barclay, Ron Cardon
University of Utah:	*Shayla DeGooyer, Jennifer Reed*
Utah State University:	*Taci Watterson, Craig Whyte*
Utah Valley University:	*Alexis Palmer, Leslie Farnsworth*
Weber State University:	*Kristie Nielsen, Betty Gilchrist, Helen Fink*

NEW BUSINESS……………………………………………………………………………………………..…Sheri Butler

Minutes
With majority quorum in attendance, the August conference minutes were reviewed. Jennifer made the motion to approve the minutes; Kim seconded. Vote was unanimous.

November Quarterly Meeting
Sheri reported that the November meeting at Dixie State College will take place in the Gardner center on Friday, November 11th. Those delegates attending need to RSVP to Sheila Cannon by November 7th so a count for lunch can be done. Room reservations information was given to employees in their agenda.

CAMPUS REPORTS………………………………………………………………………..………………….All Delegates

Kevin at SLCC mentioned that we should be doing campus trainings educating staff about how to talk to legislators during this time. Other delegates agreed and a report will be given at the next meeting.

Discussion also occurred about the presidential pay increases as reported by the news. Alexis explained a good conversation she had with their President about it. Discussion also occurred about regent appointments, etc.

Discussion occurred about what executive committees each school has a staff vote on. Dixie has a vote on College Council, and other schools have a presence on committees, but no other votes. Each school is working in this regard to increase staff representation on committees.

The following information was reported from schools:
- USU-Eastern: they have an upcoming meeting, but nothing going thus far in the academic year. Will report more at the next meeting.
- Dixie: Nothing new to report

- <u>SLCC:</u> discussed their Staff Stars recognition program. Had 27 staff nominated in August with 5 of them being recognized with a gift certificate. Other schools discussed this being beneficial on their own campuses.
- <u>Utah:</u> had their opening meeting in August and discussed their annual Employee Appreciation Day (which they've done for 8 years now). This event includes full-time & part-time staff, lunch + vendors, all funded from the Vice Presidents. They also discussed their staff member scholarship fund and the U-Shred Day planned in October, which is a fundraiser for the scholarship.
- <u>SUU:</u> discussed their opening staff association social with an extra push for scholarships. Also discussed their progress on their new staff professional development fund.
- <u>USU:</u> Professional staff association met on the 20th. They are working with HR on benefit changes. They are working on appointment staff reps to faculty committees. Classified staff association discussed their swim social and said they got all their officers now in place for the new year.
- <u>Weber:</u> Professional staff association main goal is to increase awareness by doing a welcome packet for new staff, increase visibility on campus, have "Did you know" videos that highlight various employment things, as well as their Super Staff awards. Classified staff association is working with IT group to revamp their email system. They are meeting with staff to come up with best practices and encouraging community involvement (trying to make that bigger on their campus). They are also planning a joint meeting with their professional staff association.
- <u>UVU:</u> working on a legislative training in November. They are doing a HR training in October to discuss compensation & benefits with staff. They had their first staff convocation and their theme for the year is "Input, Dialogue, and Results".

Meeting was adjourned at 2:51 pm.