

UHESA Meeting #70a

August 4, 2011

USU-Eastern (College of Eastern Utah) in Price

10:00 am – 4:00 pm

CALL MEETING TO ORDER and WELCOME.....Travis Rosenberg

Meeting called to order at 10:02 am.

Utah State University – College of Eastern Utah:

Juanita McEvoy, Kim Rasbold

Dixie State College:

James Miller, Sheila Cannon

Salt Lake Community College:

Kevin Doney

Snow College:

Jim Kittelsrud

Southern Utah University:

Sheri Butler, Travis Rosenberg, Ron Cardon

University of Utah:

Jennifer Reed

Utah State University:

Bill Jensen

Utah Valley University:

Alexis Palmer, Mark Wiesenberg,

Leslie Farnsworth, Clint Moser

Weber State University:

Betty Gilchrist, Helen Fink, Lynette Jensen

OLD BUSINESS, Part I.....Travis Rosenberg

Minutes

No minutes were voted on for this meeting.

Introductions & Purpose of UHESA

New & Old delegates from each campus were introduced to the body. Travis, filling in for President-Elect Diana Meiser, discussed elections, yearly meetings, the purpose & goal of UHESA. He did an introduction of the website, etc.

Campus Happenings

Each school discussed some of the things that happened on their individual campus during the 2010-2011 year. The following reports were gathered:

- SUU: discussed their new staff professional development fund, staff association scholarship, parking issues, and various policy initiatives on their campus. These points were discussed amongst the delegates. Also spent time covering FLSA changes.
- USU-Eastern: discussed their merger of staff associations so on their campus and how it has worked to their benefit.
- USU: discussed their new meetings with their VP of Business & Finance, secured a funding source for their annual luncheon, and discussed their USU Appreciate Swim Night and donations made for a scholarship fund. They are currently discussing combining their staff association on campus in hopes of getting equal vote opportunities with faculty.
- UVU; talked about their new scholarship fund, events, and increased communication. Did an annual report, posted online, that shows their financial history, priorities, etc. so staff members have the information. Also covered trainings that are occurring on their campus.
- Dixie: discussed their duties and the events they use their dues money for. Trying to bring service back to their campus.
- Snow: their association has been non-existent since many things other associations do are done by other departments at Snow. They have no officers in place, any mission/vision, etc.

FINANCIAL REPORT.....Jim Kittelsrud

There is approximately \$8,000 in the budget right now, but still have conference charges to cover. Started the new fiscal year with approximately \$7,300 in their account. Must maintain a \$5,000 minimum balance in the UHESA account but are doing fine with funds at present.

OLD BUSINESS, Part II.....Travis Rosenberg

Rather than a group activity, delegates opted for a parking benefit discussion. The following is a report:

- Dixie: faculty & staff pay \$30 for two vehicles. Students pay \$20 per vehicle per year.
- SUU: faculty & staff pay \$0, but currently under review. Students pay \$12 per vehicle per year.
- Snow: faculty, staff, and students pay \$0 and they have no parking issues.
- CEU: faculty, staff, and students pay \$0 and they have no parking issues.
- UVU: faculty & staff pay \$0, but currently under review. Students pay between \$40 - \$80 per vehicle per year depending on the lot. Free lot is still an option. Proposed fees for faculty, staff, and students next year is \$100 per vehicle per year. They are currently getting a new parking structure through bond of a new building.
- SLCC: faculty & staff pay \$42.50 per vehicle per year. Students pay \$35 per vehicle per year. Departments can chose to pay the fee for faculty & staff and the general sense is that this is done for the majority of faculty & staff.
- U of U: serious parking problems. Everyone pays, no free parking anywhere. Range is \$38 - \$1,600 for reserved permit. The typical staff member pays \$276 per vehicle per year. Employees can by cheap parking permits for \$68; most students pay \$140 per vehicle per year. Campus does have good rapport with UTA so public transportation is available. They are working on two new parking structures at present.
- Weber: "A" permits for faculty & staff are \$106 per vehicle per year; "W" permits for students are \$68 per vehicle per year. \$2 permits for day passes; motorcycle permits are not required but must park in special parking. They currently have a free UTA option that the University supplements, but the routes are limited.
- USU: Faculty and staff pay between \$24 – \$240 per vehicle per year. They have a free shuttle service, but only runs every 30 minutes. They have the Aggie Blue Bike system.

LEGISLATIVE REPORT.....Bill Jensen

Bill asked how each campus was handling the budget cuts. Discussion also occurred about how UHESA can have broader impact. How do we provide better education for our staff to better communication with legislators?

- Opted to continue with the UHESA letter staying consistent with our overall message
- Add a separate letter from UHESA to individual staff employees educating them on how to contact their legislators.
- Review presentation from Clint relating to the caucuses and how they work, etc.

NOMINATIONS FOR 2011-2012 BOARD.....Travis Rosenberg

The following nominations were given for the 2011-2012 UHESA Executive Board & Committee Chairs. Due to the resignation of Diana Meiser as next year’s president, a special election was held for the President role for 2011-2012.

President-Elect
Alexis Palmer, UVU
Kim Rasbold, USU-Eastern

President*
Sheri Butler, SUU

Secretary
Sheila Cannon, Dixie
Kristie Nielsen, Weber

Treasurer
Jennifer Reid, Utah
Bill Jensen, USU

Legislative Chair
Bill Jensen, USU

PR/Media Chair
Travis Rosenberg, SUU

Elections will take place during tomorrow's meeting

Meeting was adjourned at 4:14 pm.

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**UHESA Meeting #70b**  
August 5, 2011  
USU-Eastern (College of Eastern Utah) in Price  
9:00 am – 1:00 pm

**CALL MEETING TO ORDER and WELCOME.....Clint Moser**  
Meeting called to order at 9:06 am.

|                                                         |                                                      |
|---------------------------------------------------------|------------------------------------------------------|
| <i>Utah State University – College of Eastern Utah:</i> | <i>Juanita McEvoy, Kim Rasbold</i>                   |
| <i>Dixie State College:</i>                             | <i>James Miller, Sheila Cannon</i>                   |
| <i>Salt Lake Community College:</i>                     | <i>Kevin Doney</i>                                   |
| <i>Snow College:</i>                                    | <i>Jim Kittelsrud</i>                                |
| <i>Southern Utah University:</i>                        | <i>Sheri Butler</i>                                  |
| <i>University of Utah:</i>                              | <i>Jennifer Reed</i>                                 |
| <i>Utah State University:</i>                           | <i>Bill Jensen</i>                                   |
| <i>Utah Valley University:</i>                          | <i>Alexis Palmer, Leslie Farnsworth, Clint Moser</i> |
| <i>Weber State University:</i>                          | <i>Betty Gilchrist, Helen Fink, Lynette Jensen</i>   |

**OLD BUSINESS, Part III.....Clint Moser**

Clint gave a brief update on a report that was issued by the Commissioner Sederberg. He said Utah was one of the highest rated systems for efficiency in the nation. One of the main contributing factors is that our wages are lower than most other states. Utah is the third most efficient in the nation in generating degrees for the dollars spent. See the full report at [www.higheredutah.com](http://www.higheredutah.com) .

**GUEST SPEAKER.....Juanita McEvoy**

Juanita introduced our guest speaker, Joe Peterson, the USU-Eastern Chancellor. The Chancellor talked about the role of USU-Eastern as a comprehensive regional college and the challenges that come with their distinct mission. They have combined the affinity of a land-grant college and a technical college. He talked about how the merger of CEU with USU has helped them redistribute their course enrollment and allow their professors to teach courses that would tend to have higher enrollment on their campus.

He talked about the challenges of a small college vs. a larger college. Question was asked with the Education 2020 plan predicting that 67% of residents will have some college degree, how is Eastern

addressing the challenge of high school students graduating with their associate degree. Chancellor Peterson said that they are aware of this issue and are working on concurrent enrollment and explained that it is still a long way off with a lot of work to do especially in the eastern counties of Utah.

He said that higher education is a unique culture that has a special situation for staff. With some discussion from the members present, one of the things that were expressed that help staff feel appreciated is communication.

**LEGISLATIVE PRIORITIES.....Bill Jensen**

Bill asked the delegates for what the UHESA legislative priorities should be for the new year. Jennifer Reed felt that if we are truly representing staff, one of our main focuses should be increased pay. This led to a discussion that we want to ask the legislature to increase funding to all higher education with no strings attached for distribution of funds. How specific do we need to be? Should we specify that each institution should be able to distribute funds in the most appropriate way for each school? Jennifer has a presentation that shows that for every dollar the legislature spends on higher education \$6.00 is returned to the community. Can we push a baseline for percentage of staff to faculty? We should capitalize on the 2020 plan and tell them that we are at our highest efficiency at this time and if you want us to be able to meet this plan, we need to receive support to accomplish this. Clint pointed out that we need to make sure that we addressing what the staff needs are statewide. We want to be positive and uplifting and support the 2020 plan. We would like to support the 2020 plan, but these are the things that we need to help us accomplish it: Fund higher education to allow us to continue to higher the highest quality individuals for the jobs and increase compensation for the staff that have continued to work through the rough economic times.

Bill asked for an updated list of legislative liaisons from each campus. The following list was made:

- USU: Danine Dusting
- Snow:
- USUE: Vickie Noyes
- Weber: Brad Mortensen
- SLCC:
- Dixie: O. C. Vanvalkenburg (Classified)  
? Professional
- U of U: Jennifer Reed
- UVU: Clint Moser
- SUU: Linda Liebhardt

**ELECTIONS & MEETING SCHEDULE FOR YEAR.....Sheri Butler**

The meeting schedule for 2011-2012 was decided as such:

- November 11<sup>th</sup> In-Person Meeting: Dixie State College
- February 16<sup>th</sup> In-Person Meeting: Day at the Capitol in Salt Lake City
- May 11<sup>th</sup> In-Person Meeting: Salt Lake Community College
- July 12<sup>th</sup> – 13<sup>th</sup> In-Person Annual Conference: University of Utah

Each conference call during the other months will be on the Third Wednesday at 2:00 pm

Elections were reopened by Bill and seconded by James. Danene Dustin was nominated for Legislative Chair and added to the election ballot.

Election was held and the results are as such:

- ***President-Elect:*** Kim Rasbold, USU-Eastern
- ***Secretary:*** Sheila Cannon, Dixie State College
- ***Treasurer (a 3-year term):*** Jennifer Reed, University of Utah
- ***Legislative Chair:*** Bill Jensen, Utah State University
- ***PR/Media Chair:*** Travis Rosenberg, Southern Utah University

Meeting was adjourned at 12:09 pm