

## UHESA Meeting #46

March 18, 2009

1:00 pm – 2:00 pm

### **CALL MEETING TO ORDER and WELCOME.....Clint Moser**

Meeting called to order at 1:04 pm.

<i>College of Eastern Utah:</i>	No one in attendance
<i>Dixie State College:</i>	No one in attendance
<i>Salt Lake Community College:</i>	No one in attendance
<i>Snow College:</i>	Jim Kittelsrud and Jeff Serrine
<i>Southern Utah University:</i>	Bruce Tebbs and Travis Rosenberg
<i>University of Utah:</i>	No one in attendance
<i>Utah State University:</i>	Karen Hoffman and Doug Garrett
<i>Utah Valley University:</i>	Clint Moser
<i>Weber State University:</i>	No one in attendance

### **BUSINESS ITEMS.....Clint Moser**

#### *Minutes*

Due to lack of numbers, the January minutes could not be approved by a majority. It was proposed that this item be tabled for the next meeting in April.

#### *Legislative Outcomes*

Clint reported that higher education took a 9% budget cut from 2008-2009 to 2009-2010. 4% of the cut occurred in January while the remaining 5% will take place as of July 1, 2009. In total, the cut was actually 17%, but 8% was backfilled with one-time funds from federal stimulus plans. Should the economy not turn around in the next fiscal year, the 8% cut will be back on the table. A special legislative session will be called in June to discuss using rainy-day funds to cover any deficits in the current budget at that time. It was also mentioned that CEU will be filing for financial exigency.

There was also no money given towards the funding of medical & dental increases (outside of small portions possibly allocated through 1<sup>st</sup> tier tuition increases).

As a possible budget saving tool, furloughs up to 11 days have been approved. It will be up to the discretion of each institution whether or not these will be utilized.

#### *What is your institution doing to address budget cuts*

Each institution was given time to go over what is happening on their campus relating to staff and how each institution will be addressing the budget cuts. The following is a report from the various institutions:

- **SUU** – SUU offered an early retirement incentive that received fair participation. Monies were cut from scholarships & revenues, various one-year positions and hourly positions were not renewed for 2009-2010. There were some faculty & staff layoffs, but they were minimal. Two departments were merged, two academic programs were put on hold, etc. Medical/dental increases were around 8% and the institution put out an RFP to see if moving to another provider would cut down on the costs. Campus form is slated for mid-April.

- **Weber** – notes from Jennifer Evans: did a voluntary separation program that had 50 applications approved. They will now have only 10 or fewer layoffs to reach their goals. Not going to do furloughs for this year or next. Medical/Dental increase is 15% due to usage so they are changing their premium shares and doing a 2<sup>nd</sup> tier tuition increase to help with the costs.
- **UVU** – doing a reduction-in-force policy. It will include information regarding severance and rehire of these positions. They are doing an incentive for early retirement. They have decided all their cuts for the next year and have decided to cut at the 17% level. They will use the 8% one-time funds for one-time projects next fiscal year. Their medical/dental increase with EMIA was less than 1% for 2009-2010.
- **Snow** – currently everything is up in the air. Some layoffs have already occurred. Not aware of exactly what medical/dental increases are for their institutions. There are meetings happening and currently the thought is to use reserve monies available and 2<sup>nd</sup> tier tuition to help.
- **USU** – Has a campus form on March 30<sup>th</sup>. They did an incentive for early retirement and got some participation there. Some layoffs have occurred.

Meeting was adjourned.

Next meeting will Wednesday, April 15, 2009 at 1 pm (via conference call)