

UHESA Meeting #11
Dixie and Conference Call
November 9, 2005
1:00 – 2:00 p.m.

WELCOME and ROLL CALL.....Laurie Sullivan

Meeting called to order at 1:08 p.m.

College of Eastern Utah:	Jan
Dixie State College:	Laurie Sullivan, Mary Stubbs
Salt Lake Community College:	Keenan Adcock and Butch Steffen
Snow College:	Mike Jorgensen
Southern Utah University:	Barbara Rodriguez and Steve Allen
University of Utah:	no one in attendance
Utah State University:	Marsha Howell (PEA)
Utah Valley State College:	no one in attendance
Weber State University:	Jennifer Evans (PSAC) and Bob King (PSAC)

BUSINESS ITEMS.....Laurie Sullivan

Minutes were reviewed. Motion to approve minutes with minor spelling change was made by Barbara and seconded by Bob. Unanimous vote to accept.

LEGISLATIVE REPORT.....Butch Steffen

SLCC, USU and Dixie have sent their letters out. WSU has given letters to PSAC and CSAC staff with instructions to send them to their legislators as the constituents. Other institutions are working on getting the letters out. Butch will be attending the Higher Ed Appropriations Committee meeting tomorrow at the Capital from 1:00 – 5:00 p.m.

USU Legislative Brown Bag was a very good experience. Positive feedback received from legislators. They need to hear from us. USU is planning on doing a follow-up brown bag in the Spring to let staff know the outcome of the legislative session. SUU is planning one for December 9th. There was a follow-up meeting with the cache valley coalition and the board of regents just after the USU event.

CEU Meeting - Butch called Representative King about the December 2nd meeting.

Tentative list of those planning to come to the meeting:

SLCC - Keenan won't be there. Butch will be there. President-elect might come.

USU - Marsha and Jill will be there depending on weather.

WSU - Bob and Jennifer will be there depending on weather.

CEU - Geneva and Hank will be there.

SUU - Barbara will go...still working on who else might be coming.

Snow - Mike will go.

Dixie – Laurie, Sheila and someone from exempt.

Legislative day will be February 2, 2006. We have room W140 in the West Building from 9:00 a.m. – 2:00 p.m. Wear comfortable shoes as parking is far away. Barbara mentioned our budget should allow us to do the printing of the postcards.

NEW BUSINESS.....Committee

Laurie has a request after speaking with Teresa about the newsletter. She has asked all staff association presidents to send a brief bio about themselves and a little about their organization. Include a picture if you want. Please email to Teresa McKnight. Send in one week. Jennifer will email those institution staff association presidents who are not present.

Marsha spoke about the grievance procedures at USU. They are looking at revising them. Does anyone here have training for supervisors or dept. heads before getting in those roles? WSU has a supervisor training program that is required for all employees in supervisory roles and will send info to Marsha.

Keenan....along with grievance...he has been approached by two employees who have issues about their supervisors. The staff association is asked to go to a grievance meeting where it is difficult not to take anyone's side because they represent both. The individual is putting them between a rock and a hard spot. Other institutions shared that usually the grievance meetings are represented by HR, not the staff associations.

Are the institutional reports turned in yet? They were due October 1, 2005. Jennifer will send the template out to everyone and ask for it to be due December 2nd.

Tier 1 and Tier 2 tuition monies update. They've tweaked it this year. The allocation on tier 1 was 40%. Board of regents has cut that to a 25% allocation. Don't know the dollar figures on this but we are giving money back to the legislature. There are some institutions in the past who have gone to students to get an additional salary increase from the tier monies on tuition. (SLCC and WSU). Don't know the consequences yet. Tier 2 monies are still the same so it shouldn't affect employees.

NEXT MEETING TIME

Friday, December 2, 2005 at CEU.

Barbara motioned we adjourn. Stephen seconded. Meeting adjourned at 1:50 p.m.