

UHESA Meeting #25  
Teleconference  
March 14, 2007  
1:00 p.m. – 2:00 p.m.

**WELCOME and BUSINESS ITEMS.....Mike Jorgensen**

Meeting called to order at 1:03 pm.

College of Eastern Utah:	Hank Savage and Jan Young
Dixie State College:	no one in attendance Laurie Sullivan (Excused)
Salt Lake Community College:	Butch Steffen and Diana Harvey Steven Lewis (Excused)
Snow College:	Mike Jorgensen, Jim Kittelsrud and Jeff Serrine
Southern Utah University:	no one in attendance Jeb Branin (Excused)
University of Utah:	no one in attendance
Utah State University:	Jill Ballard
Utah Valley State College:	Clint Moser
Weber State University:	Jennifer Evans and Nancy Meador

- Approval of Minutes from January 10th meeting  
Hank made a motion to accept minutes as written, Jennifer seconded. Vote was unanimous.

**UHESA LEGISLATIVE COMMITTEE.....Butch Steffen**

Mike apologized for not being able to make it to UHESA Day at the Capitol. He thanked Butch for taking over and getting us through the day. Salary increases funded at 3.5% with an additional 1.5% merit money. Not sure how each institution will handle it. According to Snow College everyone will get a 3.5% increase and then the 1% will be given to the supervisors to divvy out and then the additional .5 was given to the institution to do whatever they want to do. CEU is going to give 3.5% to everyone and then the 1% will be divided up between different departments. They will determine what to do with it and try to adjust some inequities. UVSC is going through a whole process of evaluating position, doing benchmarks for positions and comparing to other institutions. They will give 3.5% across the board. 1.5% will be used for inequities and benchmarks problems that they have. SLCC will be given a straight 5% for everyone. Mike asked how that would be justified when 1.5% was to be used for merit. Everyone will get merit. The President of SLCC stated that she had to get everyone up before she can look at merit increase, because it is not fair to do it any other way. Jennifer added that the 1.5% had to be used for merit. Clint clarified that the wording was discretionary. Hank added that some of the legislators said that if everyone got the 5% that they wouldn't fund the merit next year. Butch said that there is a document on the Legislative website from the Executive

Appropriations Committee. It is a 2007 general session state budget overview. It lists all the different departments. Higher Ed is in there. It talks about the different bills that were passed in regards to the different institutions. The legislators gave us 9.8% for Health Care.

Merger went through with UCAT. They are working to put things to together. SLCC possible merger has been put on hold for now.

List of Legislators that were contacted on UHESA Day:

Senate:

D. Eastman, L. Hillyard, G. Bell, M. Dimitrich, S. Killpack, W. Niederhauser, G. Davis, E. Mayne, B. Goodfellow, C. Walker, A. Christensen, D. Stowell, M. Waddoups

Representative:

K. Holdaway, D. Clark, B. King, C. Moss, B. Bowman, S. Allen, M. Noel, C. Oda, R. Bigelow, F. Hunsaker, R. Menlove, J. Draxler, R. Wheeler, R. McGee, M. Wheatley, T. Cosgrove, B. Last, J. Fischer, C. Johnson, L. Wiley, G. Froerer, S. Wyatt, L. Shurtliff, P. Painter, P. Neuenschwander.

There were roughly 430 Bills passed. Democrats sponsored 40 bills that were passed. Some of us were able to go to Caucus meetings held at the Capitol. Butch and some of the people from Weber and UVSC met and talked with Senator Bell. He invited them to go on the floor and introduced the UHESA group.

Butch needs about 30 more Thank You notes to send to the Legislators that we talked to. Mike will send them to Butch.

Everything that the Board of Regents supported passed and everything that they did not support did not pass.

## **OTHER BUSINESS ITEMS.....Committee**

Website: Nancy is updating the website she needs everyone to look at it. The institutional report is out dated. A lot of the information needs to be updated. UHESA newsletter is there but there is no link. Do we want to keep it or do we want to delete it? It was decided to delete it for now. Minutes will be posted for the year. We will keep them on the website for one full year. May meeting will be at UVSC May 16<sup>th</sup> and at USU Aug 9<sup>th</sup> and 10<sup>th</sup>. We will have a laptop at the meeting at UVSC and look at changing the logo. Send out to some of our constituents and have them give us some feedback.

New Business: Jim White who is on Legislative Sub-Committee with Butch is trying to help get the University of Utah back into the swing of things. Tina Waters is the new President of the staff. He will try and get her involved in the UHESA organization and is working on getting them to pay their dues. Mike will contact her.

Jeff from Snow sent out an email to everyone asking what their options are for staff for pay advances. He has an answer from two of the Institutions, but he would like more feedback.

Clint will work on getting one of the Legislators in their area to come talk to us at our next meeting.

Meeting was adjourned.

Next meeting: Wednesday, April 11, 2007