

UHESA Meeting #39

May 16, 2008

10:00 a.m. – 2:00 p.m.

WELCOME and BUSINESS ITEMS.....Jennifer Evans

Meeting called to order at 10:20 am.

College of Eastern Utah:	No one in attendance
Dixie State College:	No one in attendance
Salt Lake Community College:	Butch Steffen
Snow College:	Jeff Serrine, Mike Jorgensen, & Jim Kittelsrud
Southern Utah University:	Barbara Rodriguez, Bruce Tebbs & Paula Lambeth
University of Utah:	Tina Waters
Utah State University:	Karen Hoffman & Jill Ballard
Utah Valley State College:	Clint Moser
Weber State University:	Jennifer Evans & Heather Couturier

BUSINESS ITEMS.....Jennifer Evans

Meeting called to order at 10:20.

Introductions were made. Heather Couturier was introduced as a new member of UHESA. She works at Weber State University.

Karen made a motion to approve the minutes. Jeff Seconded. It was decided to change the sentence – “~~Those that were present shared how their institutions are using the salary monies~~” to: Those that were present shared how their institutions are considering using the salary monies: The vote was unanimous.

Several of the institutions had changed the way their institutions used the salary monies. Those that were present shared how their institutions are using the salary monies:

- USU: 2% cola to everyone, 1% discretionary used for merit
- Weber: 3% cola to everyone using the 2% and 1% from legislature, and additional 1% from health care plan savings to be used as merit. Possible 4% increase.
- SUU: 3% to everyone and addition 1% merit from Tier 2 tuition. Administration kicked in additional funds, so they could get an additional amount.
- Utah Valley: 2% cola to everyone, 1% discretionary being used for equity, and \$300 increase to base for everyone from health insurance savings
- Snow: 2% cola to everyone, 3% discretionary used for merit (savings from the health insurance)
- SLCC: 3% cola to everyone using the 2% and 1% from legislature, additional 1% being added (not sure from what) It will be decided by individual departments.
- CEU: 4.75% cola to everyone, 3% from the legislature and 1.75% from savings due to health insurance changes.
- U of U: Tina will email

Jill sent out all the institutions bylaws/election procedures. There are also copies available at the meeting.

Invoices were given out for the upcoming year's dues. They are due by 07/31/08. Barbara gave us a financial report. Mike made a motion to accept the report. Tina Seconded. Vote was unanimous.

The annual conference will be July 31 – Aug 1 at SLCC. We will be meeting in the Student Center at the Redwood Road Campus. Butch will let us know about parking. There are several motels in the area. Butch will look into seeing if we could get a block of rooms for a group rate.

The first day we will have Speakers and trainers. The President of SLCC will speak at our Lunch.

Thursday night we will have an activity (Games). Dinner will be catered.

Peggy Hoffman said that their staff association will cover the 1st day's lunch.

Butch will invite Legislators to attend.

We need to get a per person cost for the registration. Butch will be meeting with Peggy next month and then will give us more information.

Please let Jill know the new Presidents of each staff association at your institutions. That way she can get the conference information to them directly.

Website: SUU will check into hosting the website. We will have Betsy contact Mark Walton at SUU.

4 day work weeks were brought up.

SUU (Being considered) Will have to coordinate with specific areas.

Snow – No

Weber – No

SLCC – Supervisory approved

USU – No

Legislative items.....Butch Steffen

Butch will get the Thank You letters out for us to approve.

Butch gave us a Presentation on contacting your Legislator.

Will a public official read a letter? Yes

Impact of letter.

If the legislator receives an official letter they feel that 25 other people feel that way.

Email is less effective

Online petitions even less effective

In person you will have the most impact.

How long should the letter be? One Page

Should it be typed? Whatever is comfortable (as long as handwriting is easy to read)

How to find an address? On the internet (www.clerk.slco.org or www.le.utah.gov)

What do I say? Compliment, State your Constituency, Briefly describe issue, State your position, Argue against potential opposition respectfully, State your request & close with a Thank You

Butch introduced Spencer Pratt, Legislative Fiscal Analyst Higher Education

He gave us brief review of the appropriations for FY 2008

Closing FY 2008 – 1.2 billion

12% in overall funding

3% increase in 2009 1.231 billion

Items funded this year:

O & M

Fuel & Power

Financial Aid

Tech IT

Security Issues

Board of Regents Audit Staff

Concurrent Enrollment

Dixie (Music) \$200,000

Weber (Aerospace) \$800,000

Health Care (9.9% Higher Education)

UVU (Main funding increase)

Salary Compensation (3%)

SB1080 (Regent Scholarship)

SB86 (Post secondary Education at corrections facilities)

State Employees gets 5% increase but no increase in health insurance.

It was suggested that we make a presentation to the sub-committee on behalf of UHESA and let them know what UHESA is about.

Lunch was served.

Butch introduced Representative Mark Wheatley, who spoke to us on Community Service. He said that the Legislators are a family, they may be dysfunctional, but they are a family. He talked about how the legislators serve the communities and how important it is to listen to the people. He commended us for being involved and for actively representing our constituents to insure that their issues are heard. He compared his job to ours, saying that we serve the staff associations for our institutions and we are working for all the employees to get our message and concerns out there just like he is working for the people in his district.

Meeting was adjourned.

Next meeting will be Wednesday, June 11, 2008

Via conference call