



# AGENDA

Friday, February 16, 2018  
2:00 – 3:00 PM  
Conference Call # (435) 879-4449

## Welcome and Roll Call – Julia Ellis and Shalece Nuttall

Dixie State University – Andrea Brown, Michelle Tisdale  
Salt Lake Community College – Julia Ellis, Gus Calder, Kevin Springer  
Snow College –  
Southern Utah University –  
University of Utah – Jim Logue,  
Utah State University – Christine Ballard  
Utah State University Eastern –  
Utah Valley University – Shalece Nuttall, Nathan Gerber  
Weber State University – Lonnie Lujan

## Approval of Minutes – Julia Ellis and Shalece Nuttall

January minutes will be sent out with February minutes

## Treasurers Report – Nathan Gerber

All dues have been sent, waiting for one to be received. Budget allocated \$300 for food and \$400 for officer travel. Any invoice or receipts for day at capital. Room was covered at capital.

## Committee Reports

PR/Media – Gus Calder

Things are going well. The Legislative page has been updated, with links and old material being removed. The only things that need to be updated are the meeting minutes and BFF pages. Kevin Springer mentioned that when he does a search for UHESA, the old website shows up first. Gus will look into this.

BFF – Kevin Springer-

Kevin as where the BFF referrals go once they have been submitted? Currently they are routing to Andrea Brown with a Qualtrics form. Andrea will look to see if there is a way to auto-send to someone, who is doing BFF reps at the institutions of the BFF chair. Last referral 2017 Sept. Shalece sent one to Andrea to see if she got it. Andrea will look into what is going on.

Kevin is working on establishing a meeting with individual institution representatives to see where the BFF committee can help increase enrollments. Some schools are active with BFF while others are not. He is hoping

to find out where each institution is at, where they want to go, and how they structure the BFF program. Weber State actively promoting BFF.

### Higher Ed Day Debrief – Jim Logue

Higher education day was held on January 26. Those in attendance were able to attend the higher education appropriations committee, then split to view different the meetings within the house and senate.

There was a lot of action with the higher education budget. The committee was in the process of trying to finalize the budget so it could be presented to the appropriations committee. They were looking at a 3% for compensate and 6% for benefits. Some of the budgets were looking to be cut a third to a half in areas of growth and completion. The funds for the Regents and New Century scholarship were kept. Looks like there is some one-time money of approximately 5 million, mostly like with be given to Snow and SLCC for their online competency based courses. Buildings were a major requests. Legislation changed how process works, and will now be more institution based rather than from the state. Family leave is scheduled to go to a committee but has not yet discussed. UHESA would like to support working on a statement of support. No objections and no agenda set for next meeting. Jim will write something up and present.

Other items that were being discussed and will keep an eye on are tuition waivers. For now they are untouched, but this could change. A change in this would greatly impact USU and SLCC. Many of their waivers are scholarships and would cut enrollment at the institutions.

### Discussion Items

#### Staff Association Stipends – Topical Survey

Andrea presented a summary document (see the SLACK channel) regarding the stipends that executive boards receive. For further information, see the SLACK channel.

#### Summary:

Majority of executive board are not required to log hours so actual hours are not represented. The time spent by position varies widely by the size of institution, the activity of the board and influence of the board. It is recommended that compensation for executive board members of the staff associations be addressed at institutions where there is none. Items that need to be addressed and shared with administration are the time, money, and energy of staff, the work that they have to do, investing of board members into association needs such as travel, budget, and the differences between faculty and staff compensation. We will add these items to our next meeting

Just a reminder of the Spring Meeting, held March 30, at Dixie State University. This will be held in conjunction with the Board of Regents Meeting. The agenda has not yet been posted, so stay tuned. The budget for this meeting is \$400 for UHESA Ex. Board travel and \$300 for food. As a reminder, two individuals from each institution are covered for each in person meeting. Talk about which UHESA Executive board members would be covered through individual institutions.

Summer Conference – July 12 & 13, Richfield Campus Julia will work with SNOW to get this ready.

### Next Meeting – Julia Ellis

March phone meeting cancelled due to our Quarterly meeting.

Meeting adjourned 3:02 p.m.