



## Utah Higher Education Staff Association 2006 Legislative Priorities

### Compensation

- ◆ 4% salary increase. 2.5% COLA/1.5% Merit
- ◆ Automatic Cost of Living Adjustment (COLA)
  - ◆ FY 05-06 received 2.5% base salary
  - ◆ FY 04-05 – 1% salary increase and December bonus
  - ◆ FY 03-04 – 0% increase

### Health Insurance Costs

- ◆ Continued Funding of Health Insurance Increases.
- ◆ Allow each Higher Education College and University to manage or choose their own health benefit package.