



Creating a Powerful Voice in the State
of Utah for Higher Education Staff

UHESA Meeting #99
April 16, 2014, 2:02-2:57 p.m.
MINUTES

ACTION ITEMS

- ALL – review roster of delegates and other committee members and get it updated via email to James (or Bruce, Brett, or Sheri). If anyone will not be able to attend the upcoming meetings, please send the permissions to vote so that your organization can be represented.
- Invoices from Jenn to be sent out soon; due NLT 30 Jun 2014.
- Holly to send James legislative info for posting on the website.
- Meeting with Bruce/Brett and Lynette/Britney to meet early next week and firm up plans for May meeting.

Welcome: Bruce

Roll Call: Lynette

UHESA	Bruce Barclay, James Miller, Holly Bigelow Brett McKeachnie & Sheri Butler excused
Dixie State:	Sylvia Bradshaw
SLCC:	Mike Blain
USU:	No One
Snow:	Carol Jacobsen
UVU:	Sandy Koller
Weber:	Lynette Jensen, Brittney Hicken
U of U:	Anna Jolley - Excused
SUU:	Ron Cardon, Julie Larmore
USU Eastern:	Juanita McEvoy

Approval of Minutes of January 15, 2014: Bruce asked for a motion to approve the minutes. Motion was made and seconded. Approved unanimously.

Treasurers Report: Jenn was not able to attend but Bruce communicated with her prior to the meeting. She will be sending out invoices for 2014-15 soon. UVU and UofU have not paid their 2013-14 dues yet.

Committee Reports

- Legislative: Holly Bigelow reported 1.25% COLA; was gained through good effort to build awareness. Please be active in upcoming conventions and suggest taking business cards and asking them to call to discuss the needs of education.
- PR/Website : James reported that the minutes are posted. Still need to meet with Carl from USU to discuss website modifications. Bruce would like the letter & postcard that was sent to the legislature posted – Holly will get that to James next week.

Reports from each school

- Dixie State: Will be adding some additional funds to cover for healthcare costs. Have asked that the amounts be changed from a flat percentage to a format that will help the lower wages. Are dropping membership dues and having everyone participate. Are having elections for classified staff and having a good number of nominees. They are also providing scholarships.

- SLCC: They have received a 2 ¼ % raise tied to merit. 2% for part timers. They have sent thank you letter to key legislators for their support. Benefits fairs are going now to inform people of changes. Staff association was able to encourage recognition of part-time staff. Commencement to be May 8, staff delegate elections are to be in May. Emphasizing clean air act by using their shuttle.
- Snow: Interim President Carlson is covering while search is going on. Other administration changes going on and people are happy about it. Combined staff association is in place and a new member will be elected in June. A merit raise is being allocated but are still figuring out how it is going to work. Affordable Health Care is impacting the way some of their staff, particularly coaches, are being paid.
- UVU: Changing to URM from EMI for health benefits with no change in cost this year. Happy to have legislative funding approved for the campus, and it will not all be spent at one time. There will be a series of strategic budget allocations over time to ensure every dime is spent wisely. Student Life and Wellness building opening soon.
- Weber: \$200 base increase to cover increased medical. Small percentage of merit pay to be distributed by division. SAC doing elections for next year; will have new chair for new combined committee. There will be a transitional organization that will blend to a final organization over a couple of years. Currently working on PPM for Wellness; trying to make it more consistent across the board in preparation for an upcoming discount on health premiums for wellness participation.
- SUU: Completed scholarship interviews yesterday and 8 \$1000 scholarships will be distributed. They have a record number of retirees this summer – will be a lot of changes. The new president is close to 100 days in office. They are doing nominations now for the staff committee. Ground breaking held for Center for the Arts project which will host a permanent exhibit of Jim Jones art and will house the Shakespeare Festival.
- USU Eastern: Received funding for central instruction building and will move forward on that; expect to open Fall 2015. Old buildings to come down after it is complete. Should hear soon on the fallout from the legislative session.

Discussion:

Meeting: May 16th at Weber

5 minutes

- Regents meeting on May 16th - the information on that meeting is still not posted. The schedule will impact our meeting agenda so we will keep our agenda flexible. Please plan on attending our meeting from 8 or 9 until 2 or 3 and we will provide more exact information later. Light breakfast and lunch to be provided (notify Lynette or Britney ASAP of special dietary needs).

Hotel reservations can be found at <http://www.weber.edu/purchasing/Hotel.html> .

Should be able to get WSU's discount rate by calling and asking for it, but if having any issues let Lynette or Britney know and they can make the reservation and you can apply your p-card at check-in.

Parking will be at the Hurst Center; please come in to the front desk for a day-pass if you are not in a state vehicle. There are guest spots by the front door that you are welcome to use, if they are full, just use any in the lot.

The regents meeting will be in the Union Building, a couple of blocks away, and we will allow time to walk to it.

Map of WSU: <http://www.weber.edu/weberstatemap/>

Annual Conference: July 17, 18 at UVU

- More information to come soon. Hotel reservations need to be made by June 2.

Adjourn: Bruce moved to adjourn; Mike seconded.