

UHESA Meeting #68

April 14, 2011
Conference Call
2:00 – 3:00 pm

CALL MEETING TO ORDER and WELCOME.....Diana Meiser

Meeting called to order at 2:02 pm.

<i>Utah State University – College of Eastern Utah:</i>	<i>Juanita McEvoy</i>
<i>Dixie State College:</i>	<i>No one in Attendance</i>
<i>Salt Lake Community College:</i>	<i>No one in Attendance</i>
<i>Snow College:</i>	<i>Jim Kittelsrud</i>
<i>Southern Utah University:</i>	<i>Sheri Butler, Travis Rosenberg, Bruce Barclay</i>
<i>University of Utah:</i>	<i>Shayla DeGooyer</i>
<i>Utah State University:</i>	<i>Lisa Lieshman, Bill Jensen</i>
<i>Utah Valley University:</i>	<i>Alexis Palmer, Mark Wiesenberg</i>
<i>Weber State University:</i>	<i>Kristie Nielsen, Lynell Gardner, Diana Meiser</i>

OLD BUSINESS.....Diana Meiser

Minutes

With majority quorum in attendance, meetings minutes from the January & March conference calls were reviewed. Bruce made a motion to approve the January minutes; Diana seconded. Vote was unanimous. Bruce made a motion to approve the March minutes with an amended change to Representative's name. Diana seconded. Vote was unanimous.

LEGISLATIVE REPORT.....Bill Jensen

Bill said he didn't have any updates to report, thus opened the floor for the delegates. Kristie asked how all the different schools were dealing with health care cuts per Senate Bill 6 and annual renewals:

- SUU explained that they were looking at minor plan design changes to reduce their renewal, but their employees will have to absorb the cost difference (7% premium share vs. 10% premium share going forward).
- U of U said they had a huge cut with their benefits. They cut a variety of things from their WellU Wellness program. Shayla said she would define it as a big cut.
- Weber switched to PHEP last year and so that helped absorb some of the costs this year. Moving to the 10% premium share, the University used discretionary funds and will give everyone a \$600 increase to offset the increase in their premium share. They made it effective 4/1/11 which allowed people a 3-month increase for now.
- UVU, which had only a 3% premium share prior to now, had a large employee increase in benefit costs going to 10%. They are doing an annual adjustment to all salaried employees of \$985, which was the yearly cost difference for a family plan. They also did a variety of plan design changes, adding a deductible to their plan + changing % coverage for a co-insurance, etc.
- SLCC was not present, but delegates reported they were getting a one-time bump (known as a health increase stipend) to make up for the new 10% premium share.
- Snow is also planning to do a similar stipend around the Christmas holidays.
- USU-CEU & USU report minimal impact.

CAMPUS REPORTS.....Diana Meiser

Diana asked what was happening at each institution relating to layoffs/increases in personnel.

- USU reported there would be position cuts.
- U of U is also cutting positions through early retirement incentives.
- UVU is adding positions, primarily faculty positions. They also are increasing adjunct pay rates by 10%.
- SUU is also adding positions, primarily faculty.
- Weber is also adding positions (primarily those that were lost in cuts during previous years)
- Snow is staying pretty stable from this year to next year.

The subject of parking came up on campus. While there are some schools charging for parking, there are several that are not. Both UVU and SUU reported that faculty & staff is not paying for parking, but proposals have been made to change that for next year. We'll get more information at the May meeting.

Diana asked if there was anything else. To summarize, Bruce said that at some point very soon, we need the state to invest money in higher education to expect our economy to thrive. Bruce asked what we could do? We need to formulate a plan to start thinking about things sooner and let our legislators know that we're here to help them.

Mark mentioned that staff should be getting out in front of things. How do we get the word out to staff and be more involved with legislators? It's at the caucus meetings. We still need to be proactive and get people educated. It was proposed that this be discussed more at the May meeting to give direction for next year.

MAY MEETING.....Lynell Gardner/Diana Meiser/Kristie Nielsen

Travis said he would send out an agenda for the May meeting shortly as well as information about hotels, directions, etc. for Weber State. Kristie, Lynell, and Diana were working out food and other things.

Meeting was adjourned at 2:48 pm.