

## UHESA Meeting #44

December 10, 2008

2:00 pm – 3:00 pm

### **CALL MEETING TO ORDER and WELCOME.....Clint Moser**

Meeting called to order at 2:04 pm.

<i>College of Eastern Utah:</i>	Geniva Brooks and Vicki Noyes
<i>Dixie State College:</i>	No one in attendance
<i>Salt Lake Community College:</i>	No one in attendance
<i>Snow College:</i>	No one in attendance
<i>Southern Utah University:</i>	Travis Rosenberg
<i>University of Utah:</i>	Julie Newland
<i>Utah State University:</i>	Doug Garrett, Karen Hoffman, and Marion Olson
<i>Utah Valley University:</i>	Clint Moser and Mark Wiesenberg
<i>Weber State University:</i>	Jennifer Evans

### **BUSINESS ITEMS.....Clint Moser**

#### *Minutes*

The November meeting minutes were discussed. No corrections were made; Karen made a motion to approve the minutes. Mark Seconded. Vote was unanimous.

#### *Website*

An update of the website needs to be done. Travis has some ideas of how he wants the website to look, but needs either another delegate to make the changes to the website or have UHESA pay a \$50 contribute software licensure for him to make the changes himself. Geniva offered to take a look at Travis' new format for the website and determine if she can make the changes. Otherwise, a contribute licensure will be looked at for purchase.

#### *Legislative Items*

Butch has an update for the Day at the Capitol this year on Thursday, February 5, 2009. We will be meeting in the Capital Building, Room C250 at 10:00 am. The room holds more than 60 individuals and is more conveniently located. We will strategize from 10:00 – 10:30 am then meet with legislatures. It was proposed that the UHESA cards be prepared in January.

Clint has a copy of the Governor's recommendations for Higher Education as well as some commentary from Spencer Pratt regarding scenarios of a 5% and 10% reduction. Clint will email Travis this information to send the general board.

#### *Current Campus Happenings*

Each institution was given time to go over what is happening on their campus relating to staff. The following is a report from the various institutions:

- **SUU** – currently doing nominations for Outstanding Male & Female Staff as well as Distinguished Service Awards for Exempt & Non-Exempt Staff. The winners get recognition at commencement and a cash prize. Four awards are given.
- **UVU** – has 8 staff awards each year. They also have a professional development fund that can be utilized by staff that attends conferences relating their jobs (requests for access to this

“reimbursement” are done via their Staff Association board). They also have a Staff Education fund that allows staff to get additional funds to pay for degrees not covered by their tuition waiver (again, requests handled via their Staff Association board – max of \$1200 per year)

- **U of U** – currently doing a recognition program and Staff Scholarship awards. Julie attended a Legislature Advocacy Meeting regarding potential outcomes of what the budget cuts could do to the institution. It was indicated that most personnel cuts would be in administration, not academics.
- **USU** – Staff Association representatives approached the VP of Finance to coordinate a meeting where the process of the cuts, opportunities, challenges, etc could be explained and better understood by staff.

Clint encouraged each institution to begin creating a plan and talking points for UHESA Day at the Capitol. We should all be telling the same story: we are the economic engine for the State and resources need to be given to best support the increasing student population. It is important to capture data for economic value of each institution.

Meeting was adjourned.

Next meeting will be Wednesday, January 14, 2009, via conference call.