

UHESA Meeting #28
Utah Valley State College
May 16, 2007
11:00 a.m. – 2:00 p.m.

WELCOME and BUSINESS ITEMS.....Mike Jorgensen

Meeting called to order at 11:16 a.m.

College of Eastern Utah:	Hank Savage
Dixie State College:	No one in attendance
Salt Lake Community College:	Butch Steffen
Snow College:	Mike Jorgensen, Jim Kittelsrud, Jeff Sirine & Carol Jacobsen
Southern Utah University:	Jeb Branin & Casey Bowns
University of Utah:	Tina Waters
Utah State University:	Jill Ballard
Utah Valley State College:	Louise Bridge & Clint Moser
Weber State University:	Jennifer Evans

Minutes from April will be approved at June meeting.

We discussed the insurance premiums for each institution.

SUU: Blue Cross Blue Shield
\$70 family
\$20 individual
University pays \$321 per pay period (twice a month) for individual
University pays \$461 per pay period (twice a month) for family
2nd person doesn't pay a premium. The employee employed first pays the premium.
80%/20%

SNOW: PEHP
\$27 family
\$13 Couple
No premium for 2nd person.
Two levels "Preferred & Advantage"
Can change levels at anytime during year.
Wellness rebates

SLCC: BCBS
\$8 family
\$3 Individual
Just started paying premiums two years ago.

University of Utah: BCBS Regents & value care
Own hospital – use their own health care system
They have a single and family premium set up
They can choose their deductible
No deductible for University Health
Follow the Birthday rule for 2 employed at University
Started a Wellness program this year. Approved items for incentives.
\$40.00 off premium

Weber: They have a rich plan
\$75 family
\$40 couple
\$25 individual
95% is paid by University, 5% paid by employee
Have two plans (same plans) with different hospital networks.
Dental is EMIA \$7/mo

UVSC: Educators Mutual
\$15.14 family
\$10.50 couple
\$4.54 individual
University pays 98% and employee pays 2%
90%/10%
Dental
\$24.46 family
\$16.82 couple
\$13.14 individual

CEU: PEHP - Educators Mutual
80%/20%
Dental
\$6.00 couple
\$15.00 family

USU: BCBS
Premiums are on a tier. USU has 4 different tiers depending on salaries.
93% paid by University, 7% paid by employee
80%/20%
Started a wellness program to go into effect this year.

If anyone has clarification or would like to add information get the information to Jill and she will put it all together.

Lunch

Legislative Update.....Butch Steffen

Butch introduced Spencer Pratt to the group. He gave us an overview of the legislative session this year according to Higher Education.

Legislators appropriated: 1 Billion 80 million. 104 Million Increase which is a 10% increase. It was the best in 35 years.

- Authorized 3.5% COLA and a 1.5% discretionary increase
- Funded Health insurance 9.8% based on PEHP.
- Total dollars \$26.5 million
- Health Insurance \$6.2 million

Capped Tuition portion at 25%

Max contribution at 25%

5 Direct Appropriation bills

1. Representative Snow- Alliance USU with Snow, CEU. Beneficial
2. Teaching – Get more educators
3. Engineering – USU with Weber
4. Utah Valley – University status. Name change effective 07/01/08
5. Each campus was given 7.5 except for UVSC

Each institution got money for O & M and new facilities.

\$7.8 Million was given for the Utility rate increase.

Library was given 300,000

Engineering Initiative was given \$3 million

Nursing was given 500,000

\$1 million was given for service for hearing impaired students.

\$200,000 to Board of Regents for teacher training.

\$500,000 on time for Scholar Initiative which is a program to help encourage in high school curriculum

50,000 to SUU for the Shakespeare Festival

SLCC \$1 Million for the equipment for the new Health Science Building.

50,000 for study for Dixie Campus in Kanab.

University of Utah and Dixie and SUU and Dixie to provide 4 year degrees at Dixie rather than have them incur the cost to hire full time faculty.

HB196 Authorizes institutions to provide criminal background check on employees. It will be done on new employees and some current employees.

Two session ago there was a push for a automatic COLA Adjustment, but it lost steam.

The legislators sent a message that they value Public Education.

Appropriations report is available online on the legislative website.

OTHER BUSINESS ITEMS.....Committee

We pulled up the website and it was decided that it is very busy. We need to do something simple. Mike would like everyone to look at the website and bring any ideas to August meeting. We want to make it more appealing. We want to make sure there are links to all the Higher Education Institutions.

We talked about having a freshman orientation for the newly elected Presidents. It seems that they are put right into UHESA and really don't understand it. We decided that it would be a good idea to have the outgoing President come to the August meeting along with the new President. The outgoing President will orient the incoming President about UHESA.

We also talked about having a break out session for the Legislative Liaisons at the August meeting. We would like to have each institutions legislative liaisons attend the August meeting on one of the days. It is a perfect opportunity for them to get with Butch and gain an understanding of what they can help with throughout the year.

Meeting was adjourned

Next meeting: Teleconference, June 13th 1:00 PM