

UHESA Meeting #34  
Southern Utah University  
November 16, 2007  
10:00 p.m. – 2:00 p.m.

**WELCOME and BUSINESS ITEMS.....Jennifer Evans**

Meeting called to order at 1:10 pm.

|                              |  |
|------------------------------|--|
| College of Eastern Utah:     | no one in attendance                           |
| Dixie State College:         | No one in attendance                           |
| Salt Lake Community College: | Butch Steffen                                  |
| Snow College:                | Mike Jorgensen & Jim Kittelsrud                |
| Southern Utah University:    | Barbara Rodriquez, Casey Bowns and Bruce Tebbs |
| University of Utah:          | no one in attendance                           |
| Utah State University:       | Karen Hoffman                                  |
| Utah Valley State College:   | Clint Moser                                    |
| Weber State University:      | No one in attendance                           |

**BUSINESS ITEMS.....Clint Moser**

Minutes: Mike motioned to approve minutes, Karen seconded. Minutes approved unanimously.

**Holiday Leave and Vacation Time/Roll-over**

UVSC talked to their president yesterday. It is proposed that they will received the 24 and 25 of December off as Holiday vacation but the campus will be closed the 26, 27, 28 and 31 of December. It is not posted as such, but the president will make an announcement.

UVSC Staff Association decides which two days they take off at Christmas. The staff get 12 holidays and two personal days . Personnel are allowed to accrue 240 hours of vacation time, any over that at the end of their fiscal year are swept.

SUU gets December 24, 25 and 31 and January 1 as holidays. The 24 and 31 are campus closure days. SUU gets 11 paid holidays and one personal day. Employees are allowed to accumulate 240 vacation hours. Any above that are swept at the end of the fiscal year.

USU always get December 24, 25, 26 and January 1. It is being proposed that this year they also get December 27, 28 and 31 off.

SLCC will be closed the week of Christmas. They post their holiday schedule four years in advance.

CEU reported by email that they will be closed December 24, 25, 31 and January 1.

Snow gets December 24, 25 and January 1 off as paid holidays.

No report from Weber, Dixie or U of U. If anything changes at the institutions, let Clint or Jill know. It is helpful to know what others are doing. UVSC used other institution's procedures as a means of obtaining the full week off.

### **UHESA Logo and Website**

Item was tabled until the next meeting when Nancy could attend.

Butch will get the links to Nancy for the legislature, voter registration, etc. He requested that minutes be posted and kept current.

Clint will contact Nancy to deactivate the Utah State site or have it forwarded to the Weber site so people finding the UHESA site through a search will always go to the current, active site.

## **UHESA LEGISLATIVE COMMITTEE.....Butch Steffen**

### **UHESA Day at the Capital**

There will be a Grand Opening/Open House at the capital on January 4, 2008. Nancy McPherson is the new scheduling coordinator. He has made a request for rooms at the capital, but they are not scheduling rooms until January 1, 2008. He has requested Feb 7 (or 5<sup>th</sup> or 6<sup>th</sup> if another big group is coming on 7<sup>th</sup>). Since we usually have 60 people, or so, attending we will need the big room. Butch will keep us informed.

Butch would like to send a contact letter to legislators. Clint and Jennifer may want to send out a second letter to legislators reminding them of our attendance on UHESA at the Capital Day.

Comments regarding the upcoming legislative session included:

- The first week of December the Governors Budget recommendations will be announced. Supposedly Pubic Education is high on his list. The Regents, reportedly, have recommended a 4% COLA with 1.5% for retention.
- There are five or six bills in the works with four or more dealing with Public Education salaries.
- UVSC reported that last year 2/3 of the retention money given to their institution went to staff and 1/3 went to faculty.
- CEU had a fund raiser that allowed them to award free tuition for two years (to receive an Associate's Degree) to an offspring or direct relative of Canyon Mine victims. A letter from Brett King went to all donors. They put a line in to give \$5,000 one-time money to help fund this project. Other staff associations may find other such projects to propose.

## **NEW BUSINESS ITEMS.....Committee**

### **Institutional Reports**

At our annual meeting we need to draft a generalized report for each institution.

### **Hot Issues**

- Holiday time off
- Wellness Programs
- Day Care

Clint suggested that we use googledocs as a method of setting up a place to have ongoing discussions about Hot Topics at our campuses.

Group broke for lunch

Representative Bud Bowman attended the afternoon meeting. Bud is currently number one in seniority in the Republican Party and chair of the Capital Improvement Committee.

Bud reminded everyone that the Republican Caucus will be held December 17. If anyone has input on things they would like brought up, let him know. As UHESA finalizes their areas of concern to the legislature, please get a letter to him so he can be aware of our requests.

When asked what Bud feels will be unique items expected in the Legislature this year, he responded:

- Fallout from the voucher system vote. He is sure this is not a dead issue, but there will be some new legislation proposed as a result of last year's vote.
- Mountain View Corridor. Though he feels this really will be a ways away, it might be brought up this year to get it on people's minds.
- Salaries. He has not heard anything at this point, but figures may come out at the December 17 Caucus.

Meeting adjourned at 2:30 pm.