



Minutes

Wednesday, January 10, 2018

1:00 – 2:00 PM

Conference Call # (435) 879-4449

1:00 PM | Welcome and Roll Call – Julia Ellis and Shalece Nuttall

Dixie State University – Andrea Brown, Ali Threet, Michelle

Salt Lake Community College – Julia Ellis, David Brower, Kevin Springer, Gus Calder

Snow College – Merrill Worthington

Southern Utah University – Jim Shakespear

University of Utah – Jim Logue, Jenny McConnell, Jason Stidd

Utah State University – Steve Funk, Christine Ballard

Utah State University Eastern – Kerstine Fausett,

Utah Valley University – Shalece Nuttall, Nathan Gerber

Weber State University – Jackie Shafer

Spencer Jenkins, Board of Regents

Jim Logue introduced Spencer Jenkins, who is organizing the Higher Education Day at the capital. Spencer works at the board of regents, working with the legislative government affairs employees at each institutions. He mentioned that the staff association has been great to work with and has greatly appreciated the efforts.

January 26, 2018 is Higher Education Day at the Capitol. Lunch at the rotunda with legislatures, regents, etc. In the past we have had a room to have legislatures come in and talk to us. Spencer is happy to help get speakers.

We will meet in one of the Senate building rooms. It is encouraged that individual staff associations contact legislatures, or go to them on the hill, to help get the word across with higher education issues. This helps provide a better perspective of the local level.

Strategies-if we can get speakers lined up for the group, have spent time contacting legislatures. We are early in the session, not for sure if they will be on the floor or in their office. First Friday of session, may not be doing floor time, need to find a way to get to the legislatures. Have asked legislative committee to contact legislatures that we will be there.

Budget: Spencer mentioned that there is a little of budget surplus, and that we are hoping for a growth in the higher education budget. The challenge comes with a ballot initiative that is trying to get more money to the K-12 system, rather than higher education. This could have limits to the higher education appropriations of

income tax dollars. We still get sales tax, but education fund from income tax, may go more to K12. Looking into the rumblings to see how strong it is.

Compensation-increases split between state funds and tuition. Traditional approach to tuition increase 75% through state 25% through institution. Governor recommending state funds cover entire increase in tuition. Will need to follow this closer.

Legislature bill side, on student rights, civil rights, campus safety, sexual violence bills that are being worked on. Bills relating to buildings and capital funding, and priority. Regents prioritize, then go to the legislature to prioritize. Several key legislatures what to change that, and create a restricted fund for buildings that would accrue at the school. This way would be more manageable to take the political side out of it.

Parental leave consistent for state/university employees. Schools were worried about the business side, BOR backed off a little, leave is an investment in the employee, not a new cost associated with it, just how leave would be done. Principle, institutions would support, but on the state employee side, may not get approval. Soft support for that bill.

Spencer will send Jim an info sheet with the priorities that will be sent to the group.

Approval of Minutes – Julia Ellis and Shalece Nuttall

December minutes will be approved and submitted to Gus for posting.

Treasurers Report – Nathan Gerber

Nathan is waiting on the Regents to receive two institutions dues. He has heard from both schools, the checks have been processed, but not showing up on the report. He will receive the next report within a week, and will follow through if needed. (Utah stated that their dues were cashed 12/22/17)

Talked about the budget for Capitol Hill day. UHESA does have a few dollars in unspent money from previous events if we need to use it for reimbursement.

Committee Reports

Legislative – Jim Logue

Asked committee members to contact legislatures and offer themselves as resources for questions regarding higher education and employees. Provided bills that are related to education to review them. Will talk about those next week that we need to watch for. Will do a phone call next week to prep for higher education day. Andrea had a question about information on what will be happening on the capitol that day, not for sure when it will be posted. David Brewer will work on this committee from SLCC, will be added to the list.

PR/Media – Gus Calder

Not too much information to post, nothing really needs to change or post. Will get link for University of Utah BFF updated.

BFF – Kevin Springer

Those that attended the meeting, had good info. Weber, UVU and University of Utah talked about the different things that they are doing, that are BFF related. Talked about involvement in the staff association with BFF and marketing. Committee needs to meet prior to the 26th, to talk about BFF.

1:45 PM | Discussion Items

Staff Association Stipends – Topical Survey

Reminder to get the survey in. Jim and Andrea provided results. Summary documents are almost done, will put out the summary with a link to raw results. This way everyone can review it and bring questions to the next meeting. Will have an idea as to how much we work.

Compensation, Dixie, UVU, USU.

Subcommittees across staff association about 17 unique. Most institutions have about 5-10 of them. Will allow institutions to look to see if want to add more or not.

Requiring approval process for when elected. Majority do a verbal approval, interest in something with more teeth, but verbal approval is working.

Continue to post updates in SLACK. Prior to next call, summary sheet with agenda in the next email.

Higher Ed Tax Reform

Employee tuition benefits, stipends, graduate tuition-unchanged.

Endowments, compensated at million dollars or more - implemented

Spring Meeting – March 30, Dixie State University

Is this still something we want to do? Is budget healthy?

U budget for 2, UVU for 2, SLCC 2, Weber not sure, need to ask Lonnie, USU-be ok to attend, Snow would have budget as well.

Keep the meeting, Dixie will need to start gathering places to stay and organizing opportunity. Send to Shalece, to put together the RSVP who can make it, needing hotel, rooms, etc.

Summer Conference – July 12 & 13, Richfield Campus

Heidi and Merrill will work on this together. Options for rooms, and can start organizing. Plan on 30 for room count. Events that can be seen in the area, activities, guide for visiting Richfield.

2:00 PM | Next Meeting – Julia Ellis

Other, Wednesday call are hard, need to adjust schedule? Is it easier to call in on Fridays, look at schedule availability? Shalece will do a doodle poll to look at changing call to Friday.

Conference Call @ 1 PM

Wednesday, February 14, 2018